

Title: Agricultural officer

Starting Date: 20/03/2025

Deadline: 30/04/2025

Duty Station: Manakah District

Status: Full Time

Project: Farmer Managed Natural Regeneration (FMNR).

About VHI

“Vision Hope International e.V. is a humanitarian and development organization working with local communities and authorities in the Middle East and North Africa (MENA) region to transform societies in greatest need. Our aim is to alleviate extreme poverty by providing food security for families, protection and education for orphans, community integration for refugees and people with disabilities, and sustainable development that promotes human well-being. For more information about our organization, please visit our website at www.vision-hope.org.”

Project Background

The FMNR project aims to address the pressing needs of smallholder farmers in Sana'a Governorate, Yemen, by implementing sustainable management practices. The project focuses on enhancing tree covers, improving agricultural productivity, and promoting environmental stewardship through the adoption of FMNR techniques.

Job Description

under the guidance of the project officer, the Agricultural Officer will be responsible for implementing Farmer Managed Natural Regeneration (FMNR) practices among smallholder farmers in Sana'a – Manakah District. This role involves coordinating FMNR activities, conducting training sessions, providing technical support, and engaging with local communities to build awareness and support for the project. The officer will also monitor the technical aspects and the progress of FMNR implementation, collaborate with local authorities and stakeholders, and ensure the successful adoption of FMNR techniques to achieve project goals. The candidate will have a strong background in sustainable management, excellent communication skills, and the ability to work effectively with diverse communities and stakeholders.

Duties and Responsibilities

- Coordinate and oversee the implementation of FMNR practices in the targeted villages.
- Participate in project planning and decision-making processes.
- Submit reports to the project management regularly and continuously, ensuring timely delivery of weekly and monthly reports.
- Upload all project-related documents promptly to the project management.
- Maintain continuous coordination and communication with project management.

- Collaborate with the project management, volunteer community FMNR trainers, and relevant stakeholders to ensure the smooth implementation of the project.
- Coordinate and organize workshops, training sessions, community awareness programs, and FMNR activities, including preparing training sites, organizing training materials, preparing components and equipment for training, and liaising with relevant stakeholders.
- Develop training, instruction, and guidance materials to support farmers in adopting FMNR practices and sustainable agricultural techniques.
- Provide technical support and guidance to farmers on sustainable land management practices.
- Engage with local communities to support the FMNR project activities.
- Collaborate with local authorities, agricultural offices, and other stakeholders to ensure project standards and objectives are met.
- Ensure the quality and receipt of agricultural equipment and guarantee the proper distribution and use of FMNR tools and equipment.
- Oversee training sessions for farmers and facilitate the effective exchange of agricultural knowledge and skills.
- Developing and reviewing specifications and quantities of agricultural and participate in analyzing submitted bids.
- Adhere to safety and security standards in accordance with Vision Hope International's (VHI) policy.
- Maintain detailed records of project activities and ensure compliance with documentation standards.
- Continuously supervise the implementation of water harvesting systems and beekeeping initiatives in the targeted villages to support FMNR practices.
- Perform any other related tasks as directed by the project management.

Qualifications

- Bachelor's degree in agriculture, Environmental Science, or a related field.
- Minimum of 3 years of experience in agricultural projects or a similar role.
- Strong knowledge of FMNR practices and sustainable land management techniques.
- Excellent communication and interpersonal skills.
- Ability to work effectively with diverse communities and stakeholders.
- Experience in training and capacity-building activities, including workshops, training sessions, and working with smallholder farmers in rural settings.
- Experience in supervising fieldwork and managing project resources effectively.

Specific Skills Required:

- Strong command of Microsoft Office applications, including Word, Excel, and PowerPoint, as well as proficiency in using Teams and Outlook for communication, task management, and virtual meetings.

- Expertise in preparing comprehensive reports and utilizing various templates effectively.
- Ability to plan, implement, and follow up on project activities effectively.
- Strong analytical and problem-solving skills.
- Excellent oral and written communication skills in both Arabic and English.
- Commitment to promoting gender equality and inclusion in project activities.
- Strong organizational and time management skills with attention to detail, ensuring timely and quality documentation.

Additional job responsibilities:

- Joining date: As soon as possible.
- The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
- The Agricultural officer must adhere to VHI policies and the code of conduct, as well as faithfully and responsibly represent the organization.

How to Apply

- Please Use this link to apply for the position: [Click Here](#)
or link here : <https://forms.office.com/r/YzYaUbuCLT>
- Note: Only filled forms in the link above will be considered as candidates.
- CV, Cover letter, a copy of the university degree, and Experience certificates send them via email to: Recruitment.Yemen@vision-hope.net
- Please write the job title and location in the Subject Field of your email Agricultural officer
- Only short-listed candidates will be contacted.
- **RECRUITMENT IS URGENT:** Interested candidates are encouraged to apply as soon as possible and not to wait until the closing date.