

**Job Title: Community Mobilizer**

**Starting Date: 29 May 2025**

**Application Deadline: 10 June 2025**

**Duty Station: AlKhukhah Office.**

**Position Type: Full Time**

### ***About VHI***

“Vision Hope International e.V. is a humanitarian and development organization working with local communities and authorities in the Middle East and North Africa (MENA) region to transform societies in greatest need. Our aim is to alleviate extreme poverty by providing food security for families, protection and education for orphans, community integration for refugees and people with disabilities, and sustainable development that promotes human well-being. For more information about our organization, please visit our website at [www.vision-hope.org](http://www.vision-hope.org).”

### ***Job Summary***

The Community Mobilizer plays a key role in engaging communities in Al Khukhah district to ensure successful implementation of WASH projects. The role involves promoting hygiene awareness, fostering participation in WASH-related activities, and ensuring long-term sustainability through inclusive community involvement. The Community Mobilizer reports directly to the Project Coordinator.

### ***Main Duties & Responsibilities***

#### **1. Community Engagement:**

- Ensure establishment of water management committee per each sub-district for the project sustainability and proper operation & maintenance of infrastructure ensuring that women's representation is considered.
- Conduct awareness community meetings at the beginning of the project in the targeted communities.
- Support house-to-house hygiene promotion, focus group discussions, and mass awareness events.
- Promote the project's objectives and activities to community members through various communication channels.
- Conduct regular community meetings to assess needs and gather feedback on WASH services.

- Propose solutions to the community problems encountered in the various phases of the project.
- Mobilize community members for the district/sub-district -level WASH Programme activities and assist the communities in preparation.
- Prepare, coordinate, and organize training sessions for members of the Water and Sanitation Committee in collaboration with the project engineer and project coordinator.
- Mobilize community members for WASH activities including hygiene kit distribution, awareness campaigns, house-to-house visits, and community events.
- Enable effective relation with the affected / targeted community to allow the organization to be held to account for the quality of WASH project.
- Facilitate and conduct community level participatory hazard vulnerability, community action plans, capacity assessments and WASH assessments.
- Prepare and submit narrative weekly, monthly, quarterly, and other reports on the WASH activities including training and community mobilization.
- Conduct monthly meetings with community promoters and influencers to discuss all relevant issues and develop a plan for the upcoming period.
- Build and maintain effective relationships with community leaders, local organizations, and relevant stakeholders.
- Mobilize and engage community members to actively participate in project activities, such as training sessions, workshops, and events.
- Provide regular updates and reports on community mobilization activities, progress, and challenges to the project team.
- Prepare and submit activity reports as required.
- Adapt methodologies and health education approaches to suit the target audience, ensuring messages are engaging and culturally appropriate.

## **2. Awareness Campaigns:**

- Organize and facilitate awareness campaigns on cholera prevention, hygiene practices, and rational water use.
- Collaborate with hygiene promoters to implement community-level hygiene education.

## **3. Training and Capacity Building:**

- Identify, train, and support members of Water Management Committees (WMC) and other community volunteers.
- Provide trainings focused on project management, operation, and maintenance to ensure sustainability of WASH interventions.

## **4. Project Implementation Support:**

- Assist in supervision the rehabilitation of water systems
- Support the project team in assessing districts and communities for effective WASH interventions.

#### **5. Problem Solving:**

- Propose solutions to challenges faced during project implementation in collaboration with the community and local authorities in coordination with the project engineer and project coordinator.

#### **6. Collaboration with Stakeholders:**

- Work closely with community leaders, local organizations, and district officials to enhance project effectiveness.
- Facilitate discussion between the organization and the community to ensure accountability and responsiveness to community needs.

#### ***Others:***

- Support community awareness and mobilization for all project activities, in coordination with other mobilizers.
- Assist the M&E team in receiving and verifying the complaints and reporting the results to the project Coordinator and the M&E assistant and assisting them in making the appropriate decision to solve the raised issues.
- Collaborate with the MEAL Officer to analyze data from required assessments.
- Responsible for monitoring the impact of the project, supporting decision-making, and promoting learning through documentation of best practices and follow-up of necessary adjustments at the district level.
- Prepare high-quality weekly & monthly progress reports, and daily delivery & distribution reports and submit them to the project Coordinator.
- Provide necessary guidance to the field team and ensures that everyone on the team is aware of their assigned duties, the distribution mechanism, the project regulations and VHI policies.
- Carry out any other tasks assigned by project management.

### ***Requirements (Qualification and Experience)***

#### **Required Professional Experience**

- Minimum 2 years of experience in community mobilization or relevant field is required.
- Ability to work independently and under pressure
- Good verbal and written communication skills.
- Ability to propose appropriate solutions to identified community needs.
- Energetic and proactive, with the ability to motivate and guide team members..
- Preference to be given to the residents of the targeted district.

#### **Required Education, training, license, registration, and certification**

- Diploma or degree in Social Sciences or a related field is preferred.

### ***Preferred Knowledge and Qualifications***

- Strong team collaboration and communication skills.
- Knowledge of local community context and culture.
- Skilled in data collection and reporting.
- Able to engage with stakeholders and local authorities.
- Committed to humanitarian principles.
- Works independently in challenging environments.
- Familiar with tools like KOBO and ODK.
- Proactive and solution-oriented.

### ***Additional Considerations:***

- The Community Mobilizer must adhere to Vision Hope International's (VHI) policies, Code of Conduct, and humanitarian principles, and is expected to represent the organization with professionalism, integrity, and accountability at all times.

### ***How to Apply***

- Please Use this link to apply for the position: [Click Here](https://forms.office.com/r/YzYaUbuCLT) or link here : <https://forms.office.com/r/YzYaUbuCLT>
- Only submissions through the online form will be considered.
- Send your CV, cover letter, degree certificate, and experience certificates via email to: [Recruitment.Yemen@vision-hope.net](mailto:Recruitment.Yemen@vision-hope.net)
- Please write the Subject Line of the email as : WASH Community Mobilizer – Al Khukhah
- Only short-listed candidates will be contacted.

***RECRUITMENT IS URGENT:*** Interested candidates are encouraged to apply as soon as possible and not to wait until the closing date